# National Grid Failed Implementation

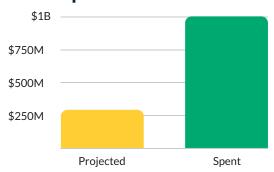
## **Project Summary**

In 2007, National Grid closed a major acquisition making it one of the largest privately held power distribution companies in the US. The acquisition left the company with two sets of financial and operating systems.

Supported by EY and Wipro, the US subsidiary of National Grid went live with SAP just after Hurricane Sandy struck the east coast. National Grid's payroll, general ledger, and procurement systems were thrown into chaos.

Cleanup took **2+ years** to complete with a calculated cost of **\$585M** which is **150%** of the cost of implementation. National Grid ultimately sued Wipro for damages and the suit was recently settled out of court.

### Spend vs. Planned



## **Key Decisions**

- Multi-partner model
- Prioritizing timeline over quality
- Significantly underestimated scale of transformation needed
- Hiring Wipro, an SI without relevant experience
- Decision to go-live

## **Project Timeline**



Go-live on November 5th, 2012

#### 2009

National Grid hired **Deloitte as its SI** and sets a project budget of **\$290M** that was approved by the Utilities Rate Commission

#### Deloitte was replaced by

2010

EY as the lead implementation partner / project manager and by Wipro as the SI

#### 201

Target go-live date of December 2011 was moved 3 times

#### 2012

Hurricane Sandy strikes Northeast (October 22 -November 2) National Grid files a lawsuit against Wipro

2017



#### **Company Overview**

- Founded in **1990**
- **3.4M** Natural Gas Customers
- Serves areas of MA, NY, RI
- 25K Employees
- Annual Revenue \$15B
- 3.3M Electrical power customers

#### What Went Wrong?

- Ambitious business agenda limited the availability of internal personnel
- Lack of ownership of certain business processes
- Ineffective testing and training methods
- Inadequate quality of data from legacy systems
- Decision to go-live 2 days after Hurricane Sandy

#### **Lessons Learned**

- Complexity of the unknown is almost always underestimated
- Internal resource planning is just as critical as budget planning
- Testing rigor is not optional
- Quality trumps budget and timeline

